

NEO MANUFACTURING MA, LLC

MCN282043

MPN281622

BACKGROUND & APPLICATION OF INTENT REVIEW

1. Name and address of the proposed Marijuana Establishment:

Neo Manufacturing MA, LLC
4 Marc Road, Medway, MA 02053

2. Type of license sought (if cultivation, its tier level and outside/inside operation) and information regarding the application submission:

Cultivation - Tier 3/Indoor (10,001 – 20,000 sq. ft.)
Product Manufacturing

The applications were reopened three (3) times for additional information.

3. The applicant is a licensee or applicant for other Marijuana Establishment and/or Medical Marijuana Treatment Center license(s):

The applicant is not an applicant or licensee for any other license type.

4. List of all required individuals and their business roles in the Marijuana Establishment:

Individual	Role
Adam Patti	Employee
Chadwick Bair	Employee
Jaime Lewis	Employee

5. List of all required entities and their roles in the Marijuana Establishment:

Entity	Role
Neo Organics MA, LLC	Parent Company
Neo Alternatives, LLC	Investment Manager



6. Applicant's priority status:

General Applicant

7. The applicant and municipality executed a Host Community Agreement on March 5, 2019.
8. The applicant conducted a community outreach meeting on March 14, 2019 and provided documentation demonstrating compliance with Commission regulations.
9. The Commission received a municipal response from the municipality on April 8, 2020 (cultivation only) stating the applicant was in compliance with all local ordinances or bylaws. The Commission sent the municipal notice to the City/Town of Medway on April 7, 2020 for the applicant's product manufacturing application. To date, the Commission has not received a response.
10. The applicant proposed the following goals for its Positive Impact Plan:

#	Goal
1	Comprise 20% of its workforce from areas of disproportionate impact, specifically Walpole and Mansfield
2	Host mentorship and training programs quarterly, or four (4) times annually. Mentorship programs will help people with past drug convictions prepare for interviews, provide resources and training as well as provide recommendations to individuals and companies who believe people are entitled to a second chance. Training programs will help with resume writing, cover letter, interviewing, how to search for jobs and networking.
3	Host one (1) seminar annually which will detail general expungement information, record clearing basics and information specific to the process in the State of Massachusetts.

SUITABILITY REVIEW

11. There were disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions. None of the disclosures raised suitability issues.
12. There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS REVIEW

13. The applicant states that it can be operational within six (6) months of receiving the provisional license(s).



14. The applicant’s proposed hours of operation are the following:

Monday – Sunday: 7:00 a.m. – 7:00 p.m.

15. The applicant submitted all applicable and required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission’s regulations.

16. The applicant proposed the following goals for its Diversity Plan:

#	Goal
1	Give hiring preference to minorities, veterans, people with disabilities, people who identify as LGBTQ+ (40%), and women (70%).

17. Summary of cultivation plan (if applicable):

The applicant submitted a cultivation plan that demonstrates the ability to comply with the Commission’s regulations.

18. Summary of products to be produced and/or sold (if applicable):

#	Product
1	Natural fruit leather (flat, rectangular shape); ginger, lemon, apple.
2	Chocolates (square shape); no flavor added.
3	Candies (square shape, gelatin based); ginger, lemon, apple.

19. Plan for obtaining marijuana or marijuana products (if applicable):

Not Applicable.

RECOMMENDATION

Commission staff recommend provisional licensure with the following conditions:

1. Final license is subject to inspection to ascertain compliance with Commission regulations;
2. Final license is subject to inspection to ascertain compliance with applicable state laws and local codes, ordinances, and bylaws;
3. The applicant shall cooperate with and provide information to Commission staff;
4. Provisional licensure is subject to the payment of the appropriate license fee; and



5. Final licensure is subject to the applicant providing Commission staff, upon inspection, with a detailed list of all proposed products to be produced with specific information as to types, forms, shapes, colors, and flavors.

The applicant has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the applicant is recommended for provisional licensure.

