

DBA EMJ, LLC

MCN282135

BACKGROUND & APPLICATION OF INTENT REVIEW

1. Name and address of the proposed Marijuana Establishment:

DBA EMJ, LLC
205 W Cummington Road, Cummington, MA 01026

2. Type of license sought (if cultivation, its tier level and outside/inside operation) and information regarding the application submission:

Cultivation, Tier 1/Indoor (up to 5,000 sq. ft.)

The application was reopened more than four times for additional information.

3. The applicant is a licensee or applicant for other Marijuana Establishment and/or Medical Marijuana Treatment Center license(s):

The applicant is not an applicant or licensee for any other license type.

4. List of all required individuals and their business roles in the Marijuana Establishment:

Individual	Role
Edward Stempniewicz	Executive/Officer
Matthew Drawe	Manager
Joshua Drawe	Manager

5. List of all required entities and their roles in the Marijuana Establishment:

Entity	Role
DBA EMJ, LLC	Not disclosed

6. Applicant's priority status:

General Applicant



7. The applicant and municipality executed a Host Community Agreement on April 4, 2019.
8. The applicant conducted a community outreach meeting on March 29, 2019 and provided documentation demonstrating compliance with Commission regulations.
9. The Commission received a municipal response from the municipality on October 1, 2020 stating the applicant was in compliance with all local ordinances or bylaws.
10. The applicant proposed the following goals for its Positive Impact Plan:

#	Goal
1	Give hiring preference to residents of an area of disproportionate impact (specifically, Amherst, Greenfield, North Adams and Pittsfield) and Massachusetts residents with past drug convictions. DBA EMJ seeks to comprise a staff of 25% - 50% of individuals from the above listed demographics.
2	Establish recruitment efforts at higher learning institutions and institutions with special programs that reach individuals from disproportionate impact areas. Such as Berkshire Community College, Massachusetts College of Liberal Arts, Greenfield Community College, Holyoke Community College and others as needed. The goal is to develop two (2) such relationships within the first year of operation.
3	Participate in or sponsor at least one (1) career annually.
4	Hold at least one (1) open house at the establishment on an annual basis where we will offer mentoring, professional, and technical services for individuals and businesses facing systemic barriers. Such events will increase as the need arises.
5	Encourage employees to refer applications for employment from disproportionate impact areas. DBA EMJ seeks to obtain 10 to 25% of employees through this initiative.
6	DBA EMJ will hold a charitable giving program to local nonprofits and cultural events wherein it will set aside an amount equal to ten percent (10%) of the Company's annual profits that will be donated to organizations that provide services to past or present residents of areas of disproportionate impact and/or who help Massachusetts residents with past drug convictions.

SUITABILITY REVIEW

11. There were disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions. None of the disclosures raised suitability issues.



- There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS REVIEW

- The applicant states that it can be operational within three (3) months of receiving the provisional license(s).
- The applicant’s proposed hours of operation are the following:

Monday – Friday: 8:30 a.m. – 5:00 p.m.
Saturday – Sunday: Closed.
- The applicant submitted all applicable and required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission’s regulations.
- The applicant proposed the following goals for its Diversity Plan:

#	Goal
1	Give hiring preference to women (10%), minorities (10%), veterans (10%), people with disabilities (10%) and people identifying as LGBTQ+ (10%).
2	Source 50% of its suppliers and subcontractors with companies that are owned by women, minorities, veterans, people with disabilities and people identifying as LGBTQ+.

- Summary of cultivation plan (if applicable):

The applicant submitted a cultivation plan that demonstrates the ability to comply with the Commission’s regulations.

RECOMMENDATION

Commission staff recommend provisional licensure with the following conditions:

- Final license is subject to inspection to ascertain compliance with Commission regulations;
- Final license is subject to inspection to ascertain compliance with applicable state laws and
- The applicant shall cooperate with and provide information to Commission staff; and
- Provisional licensure is subject to the payment of the appropriate license fee.

The applicant has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the applicant is recommended for provisional licensure.

