

From: [REDACTED]
Sent: Wednesday, April 1, 2020 9:52 PM
To: Armond Enos <Armond.Enos@cccmass.com>
Cc: [REDACTED]
Subject: Positive COVID-19 Case in [REDACTED]

Good Evening,

We are reaching out to let you know that an associate from the [REDACTED] location notified us of a positive COVID-19 test earlier today. This associate last reported to work on March 22 without incident. On March 24, the associate called in sick to their manager and HR Business Partner. This associate self-identified mild symptoms consistent with COVID-19 as soon as they began and followed the appropriate protocols by calling in sick to minimize exposure to fellow coworkers. As we did with the positive case in [REDACTED], we sent notification to all staff to inform them of the positive case and the precautions that were taken.

Per the established protocols, the [REDACTED] has been subject to enhanced cleaning and sanitizing protocols over the last several weeks and is being deep cleaned and sanitized by a third party.

When the associate last reported to work on March 22, social distancing protocols were already in place. The associate [REDACTED] Out of an abundance of caution and while maintaining individual privacy to the fullest extent possible, we have proactively asked a small group of employees who may have met the CDC definition of "close contact" with this associate to self-quarantine with pay for 14 days from the associate's last shift, as we did with our confirmed case in [REDACTED]

Please let us know if you have any questions.

[REDACTED]

[REDACTED]

3/31/2020

Confirmation of Positive COVID-19 Test at [REDACTED]

1 message

Tue, Mar 31, 2020 at 4:46 PM

To: [REDACTED]

Bcc: [REDACTED]

Team,

Per our established scenario protocols, we want to promptly inform you that we received confirmation of a positive COVID-19 test for one of our associates at the [REDACTED] facility. This associate was last in the [REDACTED] facility on March 25, 2020 and then self-quarantined at home when they started feeling unwell. This associate self-identified their symptoms and followed the appropriate protocols. The health department will confidentially inform associates who may have recently been in close contact with the associate who tested positive to self-quarantine out of extra precaution.

Given this is the first reported positive case of one of our associates, let's all take a moment to remind ourselves of the appropriate, timely, and responsible actions that this associate took, and we all should take.

Our associate practiced excellent public health and social responsibility by self-identifying symptoms, notifying their manager upon feeling ill, pursuing COVID-19 testing, taking appropriate hygienic precautions, and self-quarantining at home. This associate is receiving medical care and is committed to remaining in self-quarantine for the remainder of the CDC-recommended 14-day timeframe.

Again, if any associate feels unwell or experiences any symptoms related to COVID-19, we will ask them to self-quarantine.

Per our established protocols, the [REDACTED] (and all other) facilities have been deep-cleaned and sanitized daily. Out of an abundance of caution, we have already contacted our 3rd party cleaning service to conduct a deep cleaning and sanitation of affected areas in the [REDACTED] cultivation facility as soon as possible today. We do not foresee this causing any interruptions, but if you have questions about how this might impact you or your work schedule, please contact your manager.

We support our associates' rights to privacy and protection of health information and will not share the name, role, or any other identifying information of the associate who tested positive. We commend the informed and calm response this associate has taken in these circumstances and remain committed to protecting the health and well-being of our associates, customers and patients, and communities.

Thank you for your continued hard work and dedication.

[REDACTED]

[REDACTED]