

T. BEAR, INC.
MPN281314

BACKGROUND & APPLICATION OF INTENT REVIEW

1. Name of the Marijuana Establishment and its application number:

T. Bear, Inc.

2. Address of the Marijuana Establishment:

3103 Cranberry Highway, Wareham, MA 02538

3. Type of license sought (if cultivation, its tier level and outside/inside operation):

Product Manufacturer

4. Applicant is a licensee or applicant for other Marijuana Establishment license(s):

Currently, the applicant is not a licensee or applicant for any other license.

5. List of all required individuals and their business roles in the Marijuana Establishment:

Brian Cusick—Owner/Partner
Angela Brown—Owner/Partner
Donald Guzzetti—Owner/Partner
Annamarie Stewart-Guzzetti—Close Associate

6. List of all required entities and their roles in the Marijuana Establishment:

There are no entities, other than the applicant, that appear to have direct or indirect control over the Marijuana Establishment.

7. Priority status of applicant:

General Applicant

8. Location and status of business if it is an RMD:

Not applicable.

9. Information regarding host community agreement certification:

The Host Community Agreement was executed on May 31, 2018; certification provided.

10. Information regarding community outreach meeting:

The community outreach meeting was held on May 4, 2018.

Notice was published at least seven days prior in the Wareham Week.

The applicant certified notice to the municipality and abutters.

The applicant certified compliance with the community outreach meeting requirements.

11. Any objections regarding compliance with local ordinances and bylaws presented by the municipality:

No objections were communicated to the Commission. The Commission received a response from the municipality on October 25, 2018, stating that the applicant was in compliance with all local ordinances and bylaws.

12. Summary of plan to positively impact areas of disproportionate impact:

The applicant plans to do the following:

- a. Institute hiring practices that prioritize the hiring of individuals from Wareham and other disproportionately impacted areas;
- b. Make monetary and time donations to the following programs:
 - a. Social Equity Training and Technical Assistance Fund;
 - b. “Don’t Trash Wareham”; and
 - c. Wareham Boys and Girls Club;
- c. Hold educational seminars in marijuana product manufacturing and business training.

SUITABILITY REVIEW

13. Concerns arising from background checks on individuals associated with the application:

No concerns.

14. Concerns arising from background checks on entities associated with the application:

No concerns.

15. Applicant’s disclosure of any past civil or criminal actions:

No disclosures that raised suitability issues.

16. Applicant’s disclosure of any occupational license issues:

No disclosures.

17. Applicant's disclosure of any business interests in other jurisdictions:

No disclosures.

18. Status of applicant's compliance with the Department of Revenue and Secretary of the Commonwealth:

May 16, 2018 | Certificate of Good Standing, Secretary of the Commonwealth
(Certification Number: 18050328140)

May 16, 2018 | Certificate of Good Standing, Department of Revenue
(Letter ID: L0277439616)

MANAGEMENT AND OPERATIONS REVIEW

19. Applicant's proposed timeline to become operational in the adult-use market:

The applicant states that architectural changes will commence once provisional license is issued. The applicant states that it can begin operations in January 2019.

20. Applicant's proposed hours of operation:

Monday-Sunday: 8:00 a.m. to 8:00 p.m.

21. Applicant's compliance with submitting summaries of the following plans, policies and procedures:

- a. Security Plan
- b. Prevention of Diversion Plan
- c. Storage of Marijuana Plan
- d. Transportation Plan
- e. Inventory Procedures
- f. Quality Control and Testing Procedures
- g. Personnel Procedures
- h. Dispensing Procedures
- i. Record-Keeping Procedures
- j. Maintenance of Financial Records Policy
- k. Diversity Plan

The applicant is fully compliant with submitting all summaries. All summaries were determined to be substantially compliant with the requirements listed in 935 CMR 500.105 through 935 CMR 500.160 as applicable. Full compliance will be reviewed during inspections and will be required before a final license is issued.

22. Summary of diversity plan:

The applicant plans to do the following:

- a. Specifically use suppliers who are committed to diversity and inclusion;
- b. Provide training on recognizing conscious and unconscious bias;

- c. Develop relationships with organizations serving minorities, women, people of all gender identities and sexual orientations, veterans, and persons with disabilities for employment referrals; and
- d. Establish recruitment efforts at higher learning institutions and institutions with programs that reach diverse people.

The applicant plans to conduct a comprehensive evaluation, on an annual basis, of its diversity initiatives.

23. Summary of cultivation plan (if applicable):

Not applicable.

24. Summary of products to be produced and/or sold (if applicable):

The applicant plans to produce the following products:

- a. Rosin;
- b. Hash;
- c. Vaporizer cartridges;
- d. Chocolate bars;
- e. Chocolate candies;
- f. Hard candies;
- g. Chewable candies;
- h. Caramels;
- i. Peanut butter cups;
- j. Cookies; and
- k. Brownies.

25. Plan for obtaining marijuana or marijuana products (if applicable):

Not applicable.

26. ISO 17025 Certifying Body and Certificate Number (if applicable):

Not applicable.

RECOMMENDATION

Commission staff recommend issuing a provisional license with the following conditions:

- (1) Final license is subject to inspection and audit to ascertain compliance with the requirements listed in 935 CMR 500.105 through 935 CMR 500.160 as applicable;
- (2) Final license is subject to inspection and audit to ascertain that the facilities are compliant with all applicable state and local codes, bylaws, ordinances, and regulations;
- (3) The applicant shall cooperate with and provide information to Commission investigators, agents, and employees upon request;
- (4) Provisional license is subject to the payment of the appropriate license fee pursuant to 935 CMR 500.005; and

- (5) Final license is subject to the applicant providing documentation to the Commission indicating that it will be compliant with the Commission's regulations on advertising, marketing, and sponsorship when partnering with third parties for the purpose of accomplishing its goals to positively impact areas of disproportionate impact.

This recommendation was based on the applicant's demonstrated compliance with the laws and regulations of the Commonwealth, suitability for licensure, and upon the evaluation of the thoroughness of the applicant's responses to the required criteria.

Commission staff certify that a due diligence review of the application was performed. As of this date, the applicant has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Accordingly, the applicant is recommended for provisional licensure with the previously mentioned conditions.