



PHA INDUSTRIES, INC.
MPN281383

BACKGROUND & APPLICATION OF INTENT REVIEW

1. Name and address of the proposed Marijuana Establishment:

PHA Industries, Inc.
153 Quabbin Blvd, Orange, MA 01364

2. Type of license sought (if cultivation, its tier level and outside/inside operation) and information regarding the application submission:

Product Manufacturing

The application was reopened two (2) times for additional information.

3. The applicant is a licensee or applicant for other Marijuana Establishment and/or Medical Marijuana Treatment Center license(s):

The applicant is not an applicant or licensee for any other license type.

4. List of all required individuals and their business roles in the Marijuana Establishment:

Individual	Role
Joseph Carbone	Executive / Officer

5. List of all required entities and their roles in the Marijuana Establishment:

No other entity appears to have ownership or control over this proposed Marijuana Establishment.

6. Applicant's priority status:

General Applicant



7. The applicant and municipality executed a Host Community Agreement on October 29, 2018.
8. The applicant conducted a community outreach meeting on February 19, 2019 and provided documentation demonstrating compliance with Commission regulations.
9. The Commission received a municipal response from the municipality on May 6, 2020 stating the applicant was in compliance with all local ordinances or bylaws.
10. The applicant proposed the following goals for its Positive Impact Plan:

#	Goal
1	Remove barriers to entry in the commercial adult-use cannabis industry to a minimum of four (4) individuals per year who are past or present residents of an area of disproportionate impact; and Massachusetts residents with past drug convictions.
2	Provide training, guidance and mentorship to a minimum of four (4) qualifying individuals which will allow the opportunity to study multiple areas of expertise.
3	Provide job opportunities in the adult-use cannabis industry to a minimum of four (4) qualifying individuals per year.

SUITABILITY REVIEW

11. There were no disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions.
12. There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS REVIEW

13. The applicant states that it can be operational within six (6) months of receiving the provisional license(s).
14. The applicant’s proposed hours of operation are the following:

Monday – Friday: 8:00 a.m. – 5:00 p.m.
Saturday – Sunday: Closed
15. The applicant submitted all applicable and required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission’s regulations.



16. The applicant proposed the following goals for its Diversity Plan:

#	Goal
1	Give hiring preference to women (25%), minorities, veterans, people with disabilities and people identifying as LGBTQ+ (15%).
2	Comprise management and executive positions of women (10%), minorities, veterans, people with disabilities and people identifying as LGBTQ+ (10%)

17. Summary of cultivation plan (if applicable):

Not Applicable.

18. Summary of products to be produced and/or sold (if applicable):

#	Product
1	Cannabis Concentrate; Ethanol Distillate

19. Plan for obtaining marijuana or marijuana products (if applicable):

Not Applicable.

RECOMMENDATION

Commission staff recommend provisional licensure with the following conditions:

1. Final license is subject to inspection to ascertain compliance with Commission regulations;
2. Final license is subject to inspection to ascertain compliance with applicable state laws and local codes, ordinances, and bylaws;
3. The applicant shall cooperate with and provide information to Commission staff;
4. Provisional licensure is subject to the payment of the appropriate license fee;
5. Final licensure is subject to the applicant providing Commission staff, upon inspection, with a detailed list of all proposed products to be produced with specific information as to types, forms, shapes, colors, and flavors;
6. Final licensure is subject to the applicant ensuring that all remaining required individuals be fingerprinted pursuant to previous Commission notifications; and
7. Final licensure is subject to the applicant providing clarification regarding its Positive Impact Plan and exactly how many individuals will be affected by each program and in the aggregate.

The applicant has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the applicant is recommended for provisional licensure.

